

## Flat Rock Community School District Teacher Evaluation Information

### Website Reporting Requirements

The state of Michigan passed legislation in 2015 that requires each school district to post their evaluation information on their website starting with the 2016-2017 school year. The following is the link to that law for specific information:

<http://legislature.mi.gov/doc.aspx?mcl-380-1249>

Here is a list of the items requiring posting:

#### **1. Research base of the framework**

The Flat Rock Community School District after examination of various teacher/administrator evaluation tools chose the Danielson Framework for Teaching model in 2012. The Framework for Teaching is a research-based set of components of instruction aligned to the INTASC standards, and grounded in a constructivist view of learning and teaching. The complex activity of teaching is divided into 22 components (and 76 smaller elements) clustered into four domains of teaching responsibility. Flat Rock is using an adapted version of the 2013 model with an additional SIOP (Sheltered Instructional Operational Protocol) walkthrough, which focuses on second language learning and demonstration of both language and content objectives.

#### **2. Identity and qualifications of the author(s)**

##### **Charlotte Danielson**

Author and Educational Consultant

Charlotte Danielson is an Author and Education Consultant. A former economist based in Princeton, N.J., she has taught kindergarten through college levels and worked as an administrator, curriculum director and staff developer. In her consulting work, Danielson has specialized in teacher evaluation, curriculum planning, performance assessment and professional development.

She has served as a consultant to districts, universities, intermediate agencies and state departments of education. This work has ranged from the training of practitioners in aspects of instruction and assessment to keynote presentations at major conferences. Clients include the Association for Supervision and Curriculum Development, the College Board, the Educational Testing Service, the California Commission on Teacher Credentialing and the National Board for Professional Teaching Standards. Danielson is the author of a number of books, including *Enhancing Professional Practice: A Framework for Teaching*, *Teacher Evaluation to Enhance Professional Practice* (in collaboration with Tom McGreal) and *Strengthening the Profession Through Teacher Leadership*.



### **3. Evidence of reliability, validity, and efficacy or a plan for developing that evidence**

- **2015: Teaching to the Core: Practitioner perspectives about the intersection of teacher evaluation using the Danielson Framework for Teaching and Common Core State Standards**
- **2013: Measures of Effective Teaching (MET) Project Releases Final Research Report**
- **2012: Background on the Measures of Effective Teaching (MET) Project**

### **4. Framework and rubrics**

<http://www.danielsongroup.org/framework/>

### **5. Process for conducting observations, evaluation conferences ~ basically outline the entire evaluation process**

The Flat Rock Community School District uses an online evaluation vendor who has customized a Danielson Model evaluation tool.

*Frontline Professional Growth is a platform that allows you to collect objective data on teaching practices and student behaviors. With this tool, you can track any observable behaviors within the classroom and use the data you gather to support sound decision-making for professional development and teacher quality assessment.*

### **6. Identify the plan for providing evaluators and observers with training**

Flat Rock building administrators train new teachers in the district on how to access and use the Frontline Professional Growth system as well as guidance on the Danielson Model for Teaching.